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May 11, 2017

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Marlene H. Dortch, Secretary  
Office of the Secretary  
Federal Communications Commission  
445 12<sup>th</sup> Street, S.W.  
Washington, DC 20554

**Re: Star Telephone Company, Inc.  
Form 395 Common Carrier Annual Employment Report  
WC Docket No. 16-233**

Dear Ms. Dortch:

On behalf of Star Telephone Company, Inc., we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,



Richard D. Rubino  
Counsel for Star Telephone Company, Inc.

Attachment

FCC 395

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

ANY INQUIRIES CONCERNING THIS  
FILING MAY BE REFERRED TO  
BLOOSTON, MORDKOFKY, DICKENS,  
DUFFY & PRENDERGAST, LLP  
2120 L STREET, N.W.  
WASHINGTON, D.C. 20037  
(202) 659-0890  
Approved by OMB  
3000-0076  
Est. time per response:  
1 hour

SECTION I - General Information

1. Name and Mailing Address of Respondent  
Star Telephone Company, Inc.  
7266 Tom Drive, Suite 200  
Baton Rouge, LA 70806

☐ Check here if this  
is a change of  
address.

2. Year Report Filed 2017  
3. Reporting Period (Ending Date of Pay  
Period Covered by Report)  
March, 2017  
4. Number of Full-Time Employees during Selected  
Reporting Period (check one):  
a. ☒ Fewer than 16 (complete Sections I, IV, and V only)  
b. ☐ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)															
		Race/Ethnicity															
		Hispanic or Latino		Not-Hispanic or Latino													Total Columns A - N
				Male							Female						
Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races				
Executive/Senior Level Officials and Managers	1.1		1					1						2			
First/Mid-Level Officials and Managers	1.2													0			
Professionals	2							1						1			
Technicians	3													0			
Sales Workers	4													0			
Administrative Support Workers	5		1					2						3			
Craft Workers	6		7	1										8			
Operatives	7													0			
Laborers and Helpers	8													0			
Service Workers	9													0			
TOTAL	10	0	9	1	0	0	0	4	0	0	0	0	0	14			
PREVIOUS YEAR TOTAL	11	0	9	1	0	0	0	4	0	0	0	0	0	14			



## SECTION III - Part-Time Employees.

**Number of Employees**  
(Report employees in only one category)

Race/Ethnicity

Job Categories	Total Columns A - N														
	Hispanic or Latino		Not-Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
Executive/Senior Level Officials and Managers	1.1														0
First/Mid-Level Officials and Managers	1.2														0
Professionals	2														0
Technicians	3														0
Sales Workers	4														0
Administrative Support Workers	5														0
Craft Workers	6														0
Operatives	7														0
Laborers and Helpers	8														0
Service Workers	9														0
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11														0


## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

## SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	05/09/2017	Typed or Printed Name of Person Signing	Rebecca A. Knighten	Signature		Telephone No.	(225) 926-0191
Title of Person Signing		Controller		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).			